



SPRINT JOURNAL

# FUELING SUCCESS

THE PILOT ISSUE

VOL. 1 | Q3 2024





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# Message from the Managing Director

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Dear ALL,

I am excited to introduce our inaugural quarterly newsletter. This initiative is more than just a communication tool; it is a platform for us to come together as a community. Through this newsletter, we will share our company's progress, celebrate achievements, highlight promotions, and recognize the milestones in the lives of our employees. It is a chance for everyone to stay informed, inspired, connected, and contribute.

I like to share with you that this year, 2024, in June, we achieved the milestone of 20 remarkable years in business. While these 20 years had seen some of the most challenging times in the Industry, we managed to sustain and grow the company. I am filled with pride and gratitude for each of you. This journey has been shaped by the dedication, hard work, and unwavering commitment of all employees and management. Your contributions have been instrumental in our success, and I want to take this opportunity to extend my heartfelt appreciation to all of you.

Together, let's continue to build on our legacy, fostering a culture of transparency and collaboration as we embark on the next chapter of our journey.

Thank you for being an essential part of our success.

Warm regards,

**Basil Rashad**  
Managing Director  
Sprint Oil & Gas Services

# Sprint News

Stay informed about the latest updates and developments throughout SPRINT's geographical reach. We will share important milestones and events through Sprint News.

## GOTECH 2024

### Active Participation at GOTECH



For the first time, SPRINT participated as an exhibitor at the GOTECH conference, further solidifying our presence in the region's oil and gas sector. Our booth allowed us to engage directly with industry professionals, showcasing our latest technologies and innovations. In addition to our exhibitor role, SPRINT also made a significant contribution to the technical program by presenting several papers in the conference sessions. These papers highlighted SPRINT's expertise in key areas, showcasing our ongoing commitment to advancing technological solutions and sharing knowledge with the broader oil and gas community.



## SPE x ICoTA Workshop 2024

### SPRINT's First Appearance at ICoTA Well Intervention Forum

SPRINT made its first appearance at the ICoTA (Intervention and Coiled Tubing Association) Well Intervention Forum, taking an active role as a sponsor of the event. This forum provided an ideal platform for us to showcase our capabilities and innovations in well intervention technologies. Our participation was well-received, and SPRINT was appreciated by the ICoTA president and ADNOC VP, recognizing our contributions and involvement in the event. This appreciation highlights SPRINT's growing recognition and influence within the well intervention community and at the regional level. The forum also offered SPRINT a valuable opportunity to enhance its visibility in the UAE market, allowing us to strengthen relationships with key stakeholders and increase brand awareness in the region. As part of our strategic efforts, we focused on gauging the technical capabilities of our competitors and identifying opportunities to further innovate well intervention technologies in the UAE market.



## AIMCS 2024

### Sponsorship and Active Participation at AIMCS 2024

SPRINT made its first appearance at the AIMCS 2024 conference, marking a significant milestone in our continued growth and industry presence. As a sponsor of the event, we actively supported the exchange of cutting-edge knowledge and innovations. During the event, SPRINT delivered a presentation on “Enhancing Wellbore Integrity and Optimizing Wellbore Performance: A Case Study on Tubular Metallurgy and Treatment Fluid Exposure”, showcasing our technical expertise and the solutions we’ve implemented to address corrosion challenges. Furthermore, SPRINT was honored to contribute to a panel discussion on “AI’s Role in Preventive Maintenance”, where our team provided insights into how AI technologies can optimize maintenance processes, predict potential failures, and ultimately reduce operational downtime.



## IPTC 2024

### Exhibitor at the IPTC 2024

SPRINT KSA has successfully completed its participation as an exhibitor in the 16th edition of the International Petroleum Technology Conference (IPTC 2024) themed “Inventing Solutions > Leading the Transition” held in Dhahran Expo, Dammam, Saudi Arabia. As one of the energy sector’s most prominent events, IPTC 2024 brought together industry leaders, experts, and innovators to discuss the latest advancements in petroleum technology, sustainability, and the future of the energy landscape.



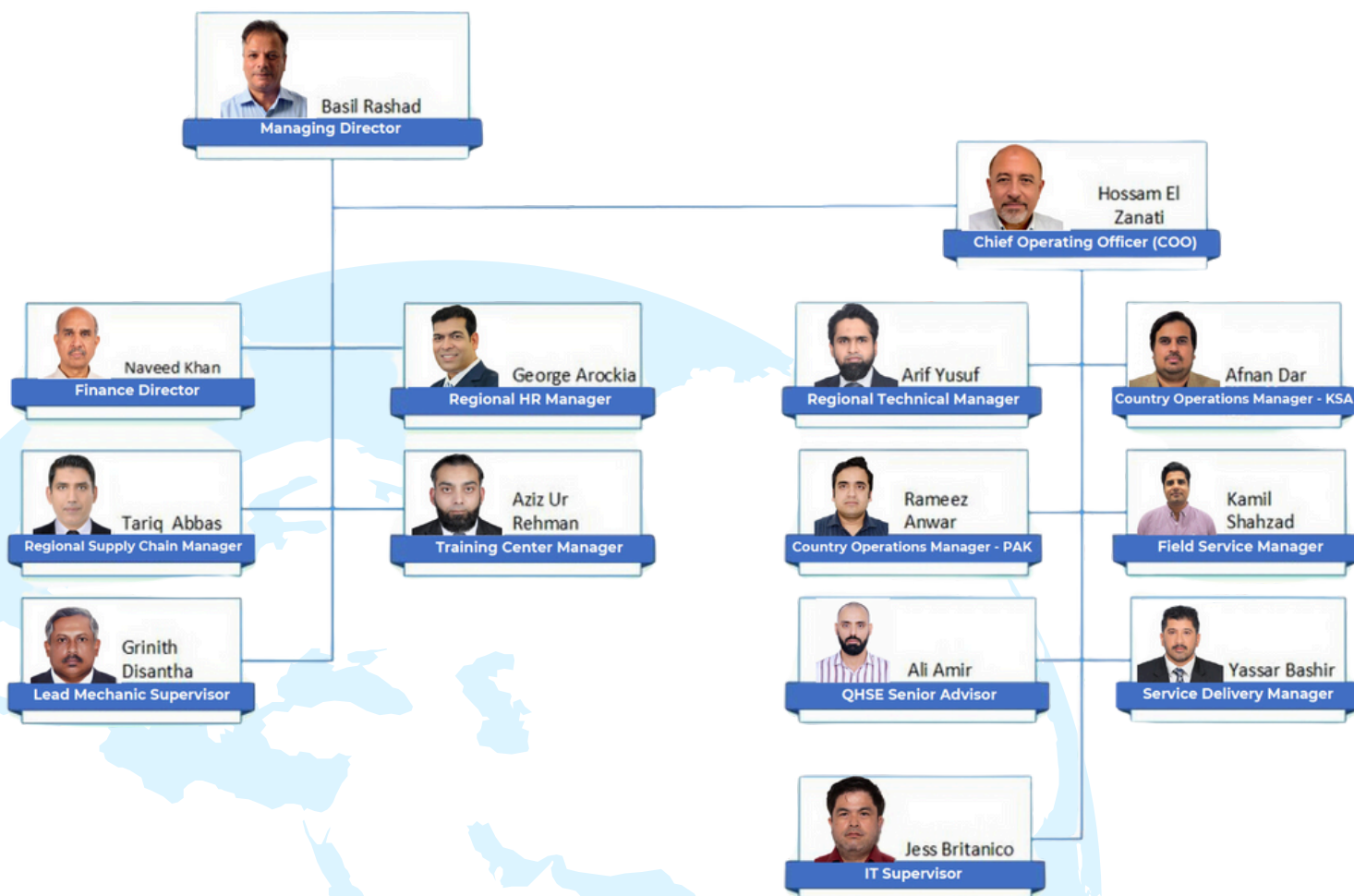
# New Organization Structure

Following the appointment and promotion of Mr. Hossam El Zanaty as our new Chief Operations Officer (COO), a new Organizational Structure has been implemented as shown below.

In his new role, Mr. Hossam will oversee the operational activities across the company and ensure compliance with QHSE regulations and industry standards. His role also involves optimizing resource allocation, developing market strategies, introducing new technologies and spearheading sustainability initiatives.

With a commitment to innovation and operational excellence, Mr. Hossam will ensure that Sprint's strategies are aligned with its growth objectives, profitability targets, and long-term leadership in the industry.

Alongside this change, Mr. Arif Yousuf (Country Operations Manager of Pakistan) has taken over the position of Regional Technical Manager located in UAE Head Office.



# Operations Highlight



## KOC Audit - July 2024

### **Successful Execution of KOC Pre-Qualification Audit for Cementing Services**

SPRINT is excited to announce the successful completion of the Kuwait Oil Company (KOC) Pre-Qualification Audit for Cementing Services. This accomplishment is a key milestone in our expansion strategy within Kuwait. By meeting KOC's rigorous standards, we are now positioned to tender and ultimately deliver cementing services.



## ADNOC Offshore Audit - June 2024

### **Successful Closeout of ADNOC Offshore Audit for Pressure Pumping Services**

We are excited to announce the successful completion of our ADNOC Offshore audit for pressure pumping services. This achievement highlights our commitment to ADNOC's safety and performance standards, reinforcing our operational excellence in the UAE and our capability to provide reliable, efficient pressure pumping solutions to a valued client.



## Expanding Our Technological Arsenal

Innovation remains a cornerstone of our operations. This quarter, we introduced E-Coil and TEC Coil into our service portfolio, significantly enhancing our Coiled Tubing Operation capabilities. These additions enable us to tackle complex logging jobs that require specialized tools, including those demanding a combination of logging and conventional hydraulic tools. Further strengthening our operational readiness, we added two 2,500 HHP frac pumps to our fleet, specifically designed to support high rate injectivity jobs, and expanded our stimulation pump inventory to a total of five with the addition of two new 750 HHP units. The introduction of a 2-3/8" CT unit, bringing our total to three complete CT packages, along with a third 180K scf/hr Nitrogen pumping unit, exemplifies our commitment to equipping our team with the best tools available.



## Targeting the Saudi Rigless Market (SAWCOD & NAWCOD)

As we set our sights on the future, our next strategic focus is to capture a significant share of the Saudi rigless market. Our journey began with a successful trial job in SAWCOD, where we achieved exceptional efficiency and upheld the highest safety standards. This achievement has laid a solid foundation for our forthcoming projects. Building on this success, we are now gearing up for a crucial project—stimulation



using emulsified acid in a water injection well with 2-inch coiled tubing. This trial has the potential to unlock new opportunities in both the SAWCOD and NAWCOD rigless markets, significantly expanding our service offerings and market reach. In parallel, we have initiated Backside Pump (BSP) services, successfully completing operations on three wells at Site 37. Our team is committed to expanding this service, with a strong focus on capturing additional sites for BSP. This initiative aligns with our broader strategy to enhance our footprint in the Saudi rigless market, positioning us as a leader in innovative and efficient service delivery.

## Successful Application of E-Coil at MPCL - Q2

During a recent challenging drilling operation in a highly deviated well, our customer encountered significant obstacles. The drill string became stuck in the open hole, while the wireline faced restrictions at a shallower depth than anticipated during the FPIT. Further complicating the situation was the well's extensive build-up angle and annulus pack-off, which led to a complete loss of circulation.

Undeterred, we deployed our cutting-edge E-Coil technology to access the drill string's bottom. Through three precise runs with a colloidal tool, we successfully released and recovered the drill string, all with minimal well loss and reduced downtime. This operation not only underscored the efficiency and cost-effectiveness of E-Coil technology but also highlighted our team's expertise in executing complex well interventions.



By maintaining well productivity and ensuring safe, controlled operations, we showcased our commitment to innovative problem-solving and optimal well management. This achievement reflects our unwavering dedication to delivering advanced coiled tubing solutions that drive both performance and value for our clients.

## Acid Prohibitive Cementing Solutions at OGDCL - Q1:

Our Acid Prohibitive cement system was successfully used for liner cementation jobs at OGDCL, effectively addressing high CO<sub>2</sub> and H<sub>2</sub>S downhole risks. This advanced system ensures long-term well stability by resisting corrosive environments, thus protecting well casing and cement bonds. These projects demonstrate our commitment to exceeding industry standards for well integrity and safety while supporting clients in Pakistan's challenging oilfields through continuous innovation.



## Resilience and Determination

As of the end of Q3 2024, the pipeline that was shut down in March 2023 remains closed. Although numerous meetings involving the Central Government, International Oil Companies, and the Kurdistan Government have taken place, indicating a shared desire to resolve the issue, yet there is still no clear timeline for when the pipeline will be operational again.

Despite these challenges, KAR is preparing to commence its drilling activities by starting a water injection well in the third week of September. Additionally, the company is making progress with its Drill Stem Test (DST) operations on the exploration well. To date, DSTs 6 and 7 have been completed, and DST 8 is expected to be finalized by the end of September.

KAR's ongoing drilling efforts represent a positive development in the face of current difficulties. We remain optimistic that the situation will improve following the Kurdistan elections scheduled for October 20th, which we believe may lead to a resolution of the pipeline issue.



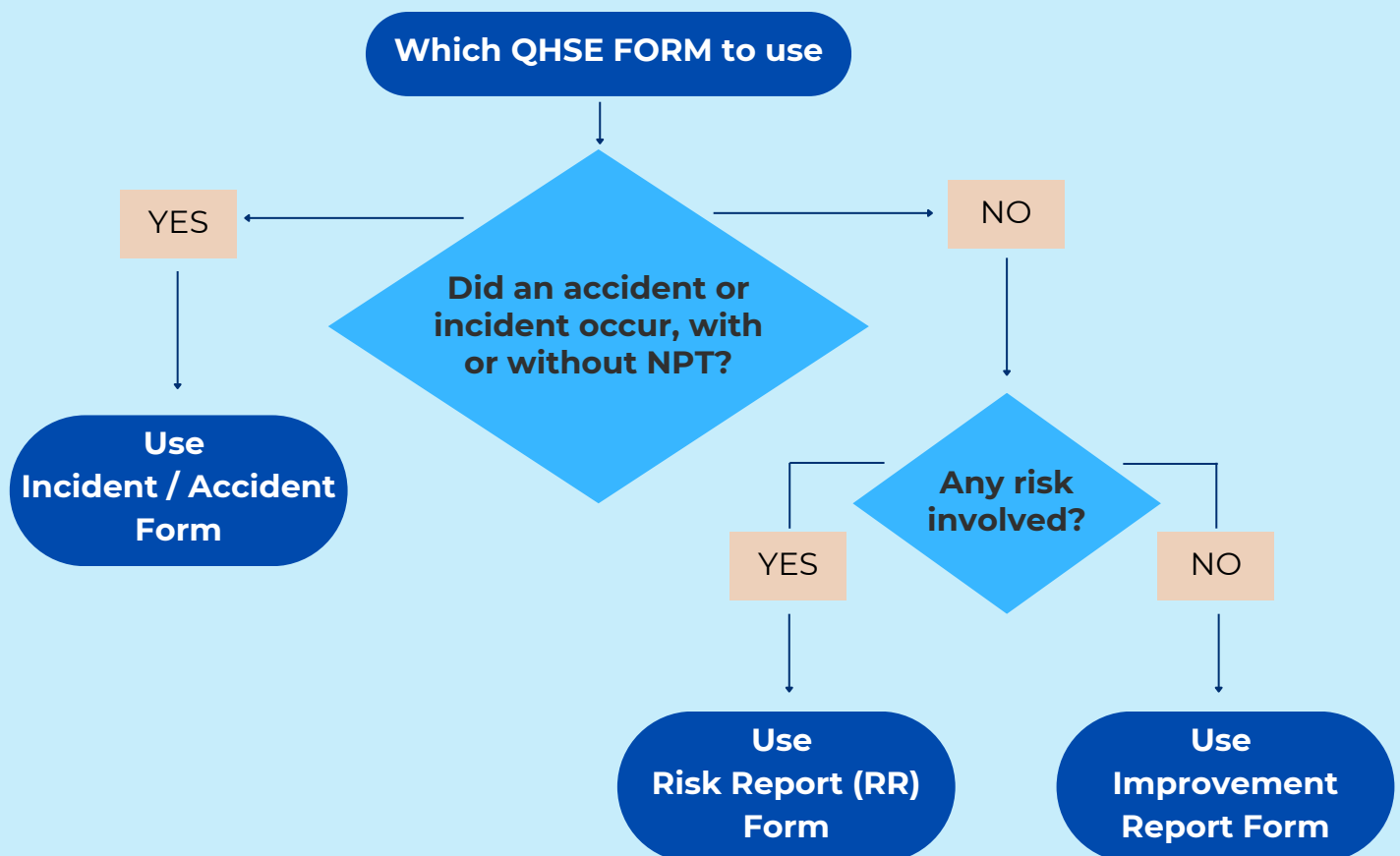
## “Safety is everyone’s right and responsibility”

SPRINT aim is to create and ensure a safe community that benefits everyone and foster efficiency, security and well-being. We all have a shared responsibility to achieving this goal and are committed to:

- Be mindful of our actions
- Follow safety guidelines, procedures and standards
- Report hazards and unsafe conditions that intervene with our day-to-day activity
- Educate ourselves and others and spread awareness about company safety practices.

Along the same line, SPRINT is launching a simplified new interface for the QHSE-MS system. The below chart will help you identify which form should you use to report a QHSE event.

### WHICH QHSE REPORT SHOULD I USE?



## UAE

- Q3 was a great month for SPRINT as we successfully concluded both KOC and ADNOC qualification audits.
- During the same period, SPRINT Abu Dhabi offshore operations achieved a 100% compliance score in ADNOC's certification audit of Barge Pearl and, Louai El Hassan received ADNOC appreciation letter for his commitment to 100% HSE compliance during cement job on well UZ-279. This underscores SPRINT commitment to quality and safety as well as the professional coordination and communication with our clients.
- The Best RR and SQR awards for H1 2024 at SPRINT HFZ base, were awarded to Ajith Seema and Salinda Ruwan.
- 67% of UAE employees completed the online mental health training to reduce stress-related hazards and all employees attended the heat stress and working at heights training to address heat stress and associated risks during summer times. This highlight SPRINT commitment to psychological, mental and physical well-being for all employees.

## SAUDI ARABIA

- A new training hall is inaugurated in Al-Khobar base. The facility will help running QHSE and general training sessions in the Kingdom.

## PAKISTAN

- Planted 24 trees in Pakistan, contributing to environmental sustainability.
- Sprint Pakistan has now implemented AI technology for live driver monitoring, including alerts for harsh acceleration, braking, over-speeding, distractions, and other key driving behaviors to enhance journey safety. Previously, Sprint Saudi Arabia had adopted the Blue Key system with infrared driver IDs for comprehensive driver monitoring.

## IRAQ

- SPRINT IRAQ service quality evaluation revealed a client satisfaction rate exceeding 96.5%, reflecting our ongoing dedication to service delivery excellence. This was underlined by the location successfully passing the Guney Yildizi Petrol (GYP) management audit to SPRINT IRAQ base.

## SOFTSKILLS TRAINING 2024

Country	UAE	KSA	IRQ	PK
Valid Commentary Drive %age	NA	90%	81%	98%
Online Training Completion %age	76%	74%	74%	51%

# SPRINT HR System

## Sprint Successfully Launched HR System Across All Branches

Sprint is excited to announce the successful launch of its new HR system across all branches. This milestone marks a significant leap in automating key HR tasks, streamlining processes such as leave applications, expense claims, payroll calculations, document expiry alerts and many more.

The new system is designed to improve efficiency, reduce manual workloads, and provide employees with easier access to essential services like payslip generation, leave balances, and subordinate profile management and other HR Forms. Automated reminders for important dates like visa expirations, birthdays, and work anniversaries are also included, ensuring smoother operations company-wide.

This achievement reflects Sprint's ongoing commitment to innovation and operational excellence.



**Scan to view HR System**



Link:

HR System -  
<https://sprint.centrahubhcm.com/login#>



The HR system is also available on mobile. Simply download Centra HCM from the App Store (iOS) or Google Play (Android)

# Employee Spotlight

The employee featured in this edition of the employee spotlight section is Mr. Saad Khokhar, currently serving as our Engineer In Charge at the Pakistan branch. Mr. Saad has been with Sprint since the day he graduated, and he continues to grow with the company. Let's hear his inspiring journey and contributions to Sprint.



**Saad Khokhar**

Engineer In Charge

## How long have you been working in the oil field?

I am working in the Oil & Gas field since August 2014.

## How has your career progressed since joining Sprint?

I joined SPRINT Oil and Gas Services as a Field Engineer Trainee in August 2014. Through progressive roles, I developed diverse expertise and drove business growth. As Technical Engineer (2016), I resolved production and zonal isolation challenges. Promotion to Senior Technical Engineer (2019) to lead key customer accounts. As Client Account Manager (2020), I managed engineering, business development, and client relationships of critical accounts.

In April 2023, I moved to the Engineer In Charge role where I am currently contributing to improve Operations Efficiency, Sustainability, Profitability & Personnel Training. My goal is to leverage my experience and expertise to improve Strategic decision-making across the board, so that SPRINT grows in a profitable and sustainable manner.

## What do you find most rewarding about your role?

Knowing that my efforts eventually improve the country's production needs in an efficient and profitable manner. I also find myself motivated by the fact that my hardwork and meticulous planning help refine the organization's strategic direction. I hope that I continue to add value to my role and the overall success of SPRINT.

## Can you share your most memorable experience while working at Sprint?

One of my most memorable experiences was resolving a complex CT Stuck case in an exploratory well. In this case, conventional contingencies were ineffective, and the team was stumped. During a brainstorming session, I proposed an innovative, untested solution. Despite the uncertainty, the client trusted our team's expertise and agreed to proceed, and we successfully retrieved the CT. This experience stands out because of its collaborative nature which stemmed from a solution-oriented mindset and the ability to trust each other's expertise.

It's a memory I cherish, and it continues to motivate me to push boundaries and strive for excellence in my work.

## What advice would you offer to employees, particularly those working in the field?

My advice to fellow employees would be to avoid perceived beliefs, challenge assumptions, be transparent and embrace diversity and inclusion. These values play a crucial role in developing strong relationships with coworkers and clients.

# Voice from the Field



**Name:** Shahzaib Abbas    **Current Job Title:** Associate Field Engineer  
**Nationality:** Pakistan    **Oil Field Experience:** 1 Year  
**Education:** B.Sc. Petroleum & Gas Engineering

After graduating as a Petroleum Engineer, I began my career with SPRINT Oil and Gas Services on August 15, 2023. Coming from a petroleum background, understanding the mechanical equipment was initially difficult, but with the support of the team, I gradually became familiar with the machinery.

I had expressed my eagerness for fieldwork during my interviews, but the actual experience was far tougher than I had imagined. I was unfamiliar with the rigging up process of coiled tubing and stimulation equipment, and I was taken aback by the physical intensity of the work. This was my first time witnessing a coiled tubing operation, which involved perforation wash followed by matrix stimulation with contingent nitrogen kick-off.

One of the most remarkable aspects of my experience has been the way field supervisors help new trainees adapt to field life. They understand the challenges that come with being new to the field and offer guidance and support to ease the transition.

What started as a physically exhausting and mentally challenging journey has now become a rewarding career where I continue to grow, learn, and thrive in the field.

## Young Generation



**Mohammed Ali Aljuffer**  
Senior Year student

### Summer Training in SPRINT

My name is Mohammed Ali Aljuffer, a senior year student at King Fahd University of Petroleum and Minerals in Dammam, Eastern Province, KSA. I will be graduating this year with a bachelor's degree in petroleum engineering. This summer, SPRINT welcomed a new cohort of trainees eager to dive into the world of coil tubing in the oil and gas industry and I was one of the lucky candidates to have taken part in this program. Over the course of eight weeks, I have been immersed in a hands-on experience that bridges the gap between classroom theory and real-world application with the guidance and support of our mentor, Mr. Ahmed Shakil. We were also given full

internship orientation and presented to us the 2 months trainee syllabus for us to be fully equipped in preparation for the entire training program.

The best part of the internship is the people and work environment. I have had the opportunity to work alongside experienced engineers and field technicians which gained me not only learnings but also camaraderie among them. Being able to interact with diverse groups of professionals from different backgrounds and walks of life is something that I would treasure and value. Everyone has been so incredibly supportive in ensuring that I can learn as much as I can thus making me feel inspired and motivated in preparation for the industry after graduating. The knowledge gained during the summer training is one of the many things that I am thankful for. We had not only contributed to meaningful projects but also developed a robust foundation for future careers in the oil and gas sector. I feel grateful to be a part of an organization that is proud to nurture the next generation of industry professionals through this enriching training experience. I thank Sprint Oil and Gas Services for such an amazing experience.

# Employee Development Experience

In line with enhancing our employees' training and development, we have shifted from last year's online training to face-to-face sessions. This change ensures that our employees receive top-quality training, focused on boosting productivity and fostering skill development within the company. Additionally, we have collaborated and partnered with leading local training centers across the country."

## TRAINING SESSIONS



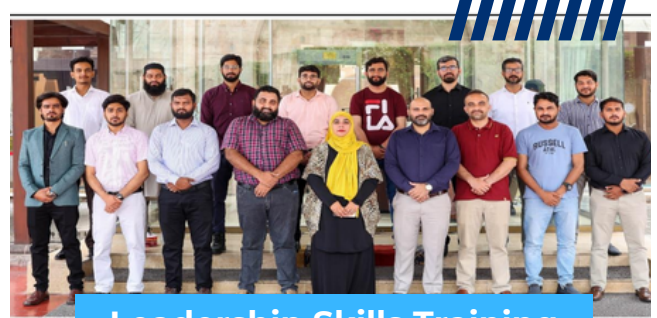
22-23 July 2024



Communication Skills - Batch 1



30-31 July 2024



Leadership Skills Training



07 August 2024



Time and Stress Management



19-20 August 2024



Communication Skills Batch 2



PAKISTAN

# FUNCTIONAL TRAINING

Sprint has initiated efforts to ensure that all departments stay up to date with industry knowledge. This year, we conducted a functional training for the HR Department, focused on the Certified Human Resources Professional (CHRP) certification. We brought all HR representatives from various Sprint branches to the UAE head office for a three-day training, enabling them to become certified professionals in their field.



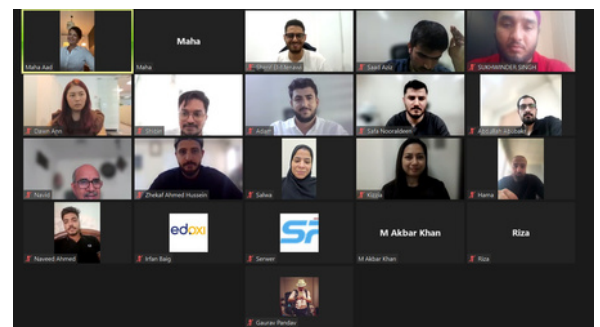
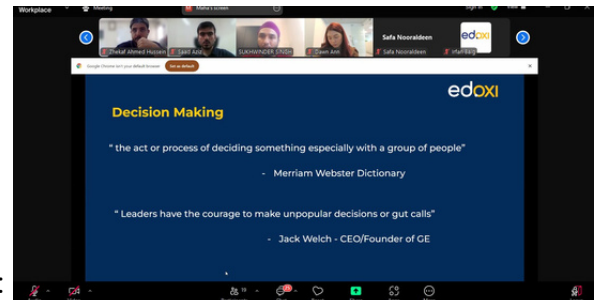
CHRP Training

# SOFT SKILLS TRAINING

Due to the challenges of bringing our employees together in one location, the HR Department has decided to offer online training for selected employees from Erbil and UAE locations. This initiative aims to refresh their soft skills and ensure continued development.

Below is the list of the training sessions conducted:

1. Communication Skills
2. Problem-Solving and Decision-Making Skills
3. Time Management Training
4. Leadership Skills Training
5. Presentation Skills



UAE

# HANDS ON TRAINING

## Field Operations Standard Training(FOS1)

We are pleased to announce the successful launch of our first hands-on training for the Field Operations Standard Program, held at our Sprint Training Center in Sharjah, UAE. This 45-day program, conducted from April to May 2024, was led by Mr. Aziz Ur Rehman, our Training Center Manager. The participants included Field Engineer Trainees and Service Technician Trainees from various Sprint branches. This training was specifically designed to enhance their knowledge, provide practical experience with Sprint operations, and help them familiarize themselves with our field processes.



Field Operations Standard Training

## HEAD OFFICE ORIENTATION for Field Engineer Trainee

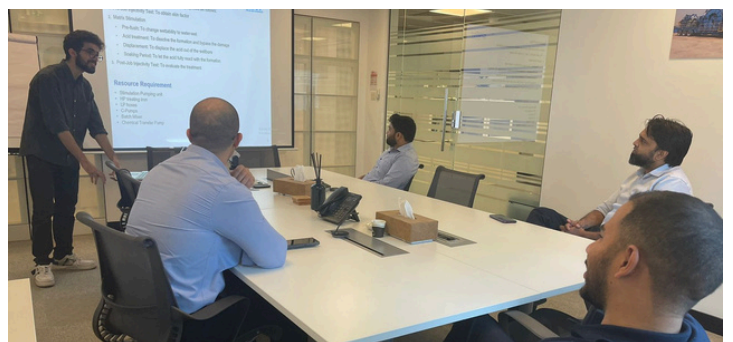
We are currently conducting a Field Engineering Orientation Program, led by our Regional Technical Team, for newly hired Field Engineer Trainees here in UAE Head-Office. This 8-week initial training provides them with exposure to both technical and laboratory work, preparing them before they are assigned to various Sprint locations.



July 2024 (ongoing)



UAE



Field Engineering Orientation Program

# TRAINING SESSIONS

Sprint has conducted Leadership and Time Management Training at our KSA location, aimed at enhancing employees' skills and knowledge. This training was facilitated by a leading local training center to ensure that the quality of the training was not compromised.



# Recognition and Awards

## SERVICE RECOGNITION AWARDS

Sprint launched the Year of Service Recognition Award to acknowledge the long-term commitment and dedication of employees and ensure that they feel valued.



**Aftab Ahmed**  
Lead Equipment Operator  
EBL IRAQ

**Grinith Disantha**  
Lead Mechanic Supervisor  
Sharjah



**Tariq Abbas**  
Regional Supply Chain Manager  
Sharjah

**Raja Umair Sarwar**  
Senior Supply Chain Coordinator  
Pakistan

**Syed Muhammad Ali**  
QHSE Advisor  
Pakistan

**Saad Yousuf Khokhar**  
Engineer-in-charge  
Pakistan

**Muhammaed Kashif Ashfaq**  
Finance Manager  
Pakistan



**Jayaram Gopinadhan**  
Welder cum Driver  
Sharjah

**George Arockia**  
Regional Human Resource Manager  
Dubai

**Waleed Galal**  
Training & Marketing Event  
Administrator  
Dubai

**Serwer Yousif**  
Lead Field Engineer  
Dubai

**Suthan Raj Antony**  
Pumping Operator  
Abu Dhabi

**Louai Tawaf Qasim**  
Senior Pumping Operator  
Abu Dhabi

**Sarath Nair**  
Barge Coordinator  
Abu Dhabi

**Muhammad Besharat**  
Lead Accountant  
Erbil, Iraq

**Atta Ullah Ghouri**  
Mechanic Technician  
Pakistan

**Khurram Shahzas**  
Accountant  
Pakistan



# SPRINT CHAMPION AWARDS

Sprint is proud to present our Sprint Champions for Q1 and Q2 of 2024 from various Sprint branches



## 1st Quarter

**Louai Tawaf Qasim Al Hasan**  
Senior Pumping Operator  
UAE

**Abdoalgader Al Hassan**  
Equipment Operator  
KSA

**Mansoor Ali**  
Warehouse Assistant  
Pakistan

**Rana Umar Shahzad**  
Senior Service Supervisor  
Erbil, Iraq



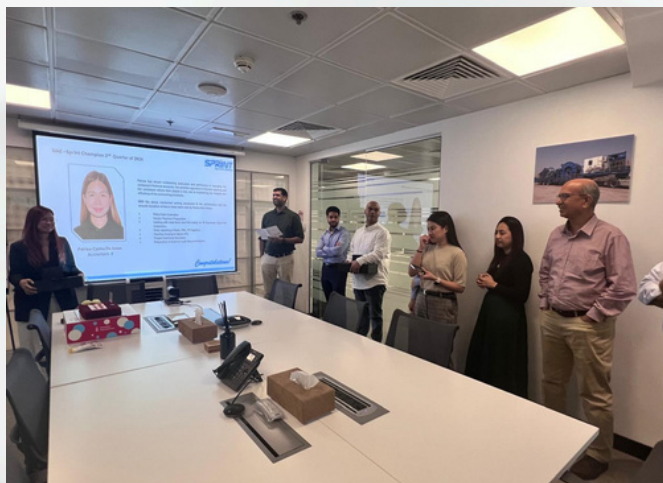
## 2nd Quarter

**Patrice Calma De Jesus**  
Accountant  
UAE

**Khurram Masih**  
Electrician  
Pakistan

**Asifigbal Aleem**  
Service Supervisor  
KSA

**Adil Mumtaz**  
Senior Service Supervisor  
Erbil, Iraq



# Events

UAE



## Health and wellness initiatives

### Exercise in the Office

Despite the busy schedule at Sprint Head Office in Dubai, HR Department has implemented a daily morning exercise routine to ensure employees take time to move and participate in a 30-minute stretching session. This helps divert their minds, reduce stress, and relax, ultimately allowing them to maintain better focus and a clear mind while working.



### Manufacturing & Laboratory Health Checkup

Sprint has introduced an annual health check program for the operations team in Sharjah, aimed at ensuring all team members are fit and healthy for work. This initiative underscores the company's commitment to employee well-being and maintaining a safe, productive workplace.

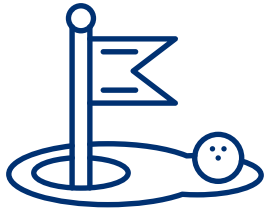
PAKISTAN

## World Environment Day - June 05, 2024



In celebration of World Environment Day, SPRINT Pakistan initiated a tree planting movement aimed at fostering a greener future for our communities.





## Golf Tournament 2024



On April 19th, 2024, Sprint Oil and Gas Services proudly organized and hosted a memorable golf tournament in Bahrain, bringing together key players from the oil and gas industry. The event saw enthusiastic participation from several prominent service companies, including ARAMCO, adding a competitive and prestigious edge to the day's activities.

The tournament provided an excellent opportunity for industry professionals to network, strengthen relationships, and enjoy a friendly yet competitive sporting event. The lush green course of the Bahrain Golf Club set the perfect backdrop for a day of camaraderie and strategic gameplay.

Sprint's commitment to fostering industry connections through such events reflects its broader vision of collaboration and innovation in the energy sector. Participants praised the seamless organization and hospitality, making the tournament not only a sporting success but also a platform for fostering deeper industry ties.

We extend our heartfelt thanks to all who attended and look forward to organizing more events that bring the industry together in the future engaging environment.

# Family Corner

## Welcome On Board!

**Welcome to the Sprint family! Sprint is honored to welcome our newly hired employees all over Sprint locations.**

### Sharjah

Mohammed Farea (Field Engineer Trainee)  
Senal Weerasoori (Assistant Mechanic)  
Tarkeshwar Singh (Fabricator)  
Shanawaz Khan (Senior Welder)  
Sukhwinder Singh (Lead Electronics Technician)

### Abu Dhabi

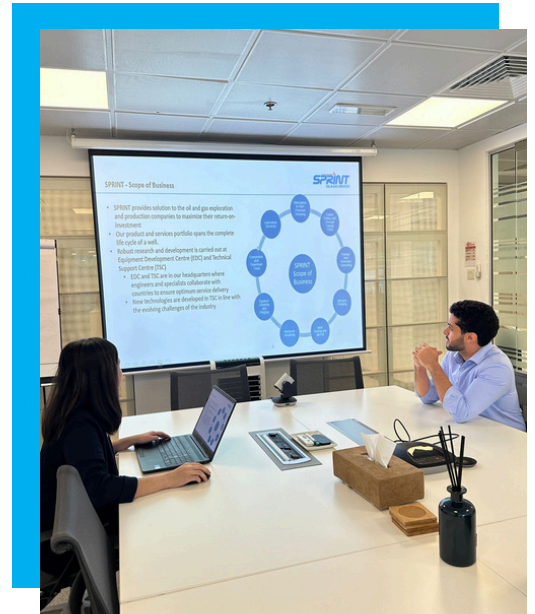
Abdelrahman Mamdouh (Assistant operator)  
Maria Alex (Assitant operator)  
Shama Alsanah (Operations & Admin Support)  
Mohamed Hamdy (Assistant operator)

### Pakistan

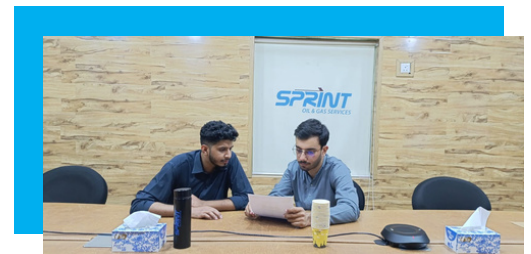
Shaikh Hanzila Ahmed (Service Technician Trainee)  
Arif Abdul Rehman (Assistant Operator)  
Salman Khan (Mechanic Technician Trainee)  
Anas Ahmed (Senior Mechanic Technician)  
Muhammad Nauman (Service Supervisor)  
Areeb Ahmad (Yard Assistant)

### KSA

Achmad Jauhar Efendi (Electronic Technician)  
Khoirun Naim Bin Dahalan (Senior Equipment Operator)  
Riyadh Daoudi (Senior QHSE Officer)  
Muhanad Hassan M Alatig (Field Engineer Trainee)  
Saleh Hussain S Aldabbus (Assistant Operator)  
Muntathir Ali A Alsaleh (Assistant Operator)  
Jassim Mohammed A Alsalem (Equipment Operator)  
Emad Fahad S Alahmed (Assistant Operator)  
Faisal Nasser S Alkhalidi (Senior Equipment Operator)



HR Induction - UAE, Head Office



HR Induction - Pakistan

# Happy Birthday!

**Cheers to our dear celebrants across all geo offices celebrating their birthdays!**

## Pakistan

### July:

Basit Ali Khan  
Haroon Rasheed Bhatti  
Rehan Gul  
Nabeel Ahmed Chaudhry  
Muhammad Umair  
Muneeb Imtiaz  
Ayaz Hussain  
Mudasar Mahmood Khan  
Shabraz Ahmed  
Adeel Ahmed  
Muhammad Hassan Ayoub  
Faizan Abbasi  
Abdul Asad

### August:

Abdul Hameed  
Obaid Ur Rehman  
Faisal Usman  
Hamza Saleem  
Moiz Bilal  
Muhammad Shahab Saqib Haider  
Muhammad Qasim Khan  
Irshad Ali

## UAE

### July

Arif Yousuf  
Waleed Rashad  
Arockia George  
Supun Dissanayaka  
Suthan Raj  
Vini Sujin  
Arjun K Jayan  
Danilo Raymundo  
Maria Alex Alphones

### August

Basil Rashad  
Kusal Chandima  
Mohamed Adel  
Dayam Zubair Abbasi  
Mohammed Mafas  
Kim Bronda  
Rachelle Genuino  
Wilson Ayap

### September

Kizzia Isabel Ormido  
Dawn Ann Mickaela De Dios  
Sherif El-menawi  
Salinda Ruwan  
Joel Joseph  
Siddharth Senghvi  
Ahmed Abouel



## KSA

### JULY

Taleb Ali Alashoor  
Khalid Majed S Alharbi  
Redha Wassil Mumen  
Riyadh Daoudi

### September

Ghufran Janjua  
Abdullah Abdulwahab Aljuwayhir  
Yasir Ali Juwaireed  
Khalil Bendaoud  
Achmad Efendi

### AUGUST

Suneel Idrees Masih  
Mohammed Jafar Chwdary  
Abdulrahman Alanezi  
Allan Ross  
Ridha Ali  
Khoirun Dahalan

## ERBIL

### JULY

Adam Hatam Hamad Ameen  
Dilzar Salam Suliaman  
Salah Ali Aziz  
Mohannad Abdulkhaliq Najim

### September

Yahyah Abdullah Mustafa  
Sarbaz Ahmed  
Abdulrahman  
Ahmed Khoshnaw Qader  
Faker Ghannay  
Aras Abdullah Anwar

### August

Gabor Katona  
Nazim Jassem Fares  
Mohammed Yasin Taha

## Congratulations to your new born baby!

SPRINT is delighted to share the news of our employees who have welcomed a new addition to their families this quarter.



**Hoorain Fatima,**  
daughter of Mr. Rehan Gul  
Pakistan

**Amal Adnan,**  
daughter of Mr. Adnan Liaqat  
ERBIL



**Rayyan Essam Rashad,**  
grandson of Mr. Basil Rashad  
UAE

**Nader Mahdi**  
son of Mr. Mohammed Madhy  
Ibrahim,  
UAE

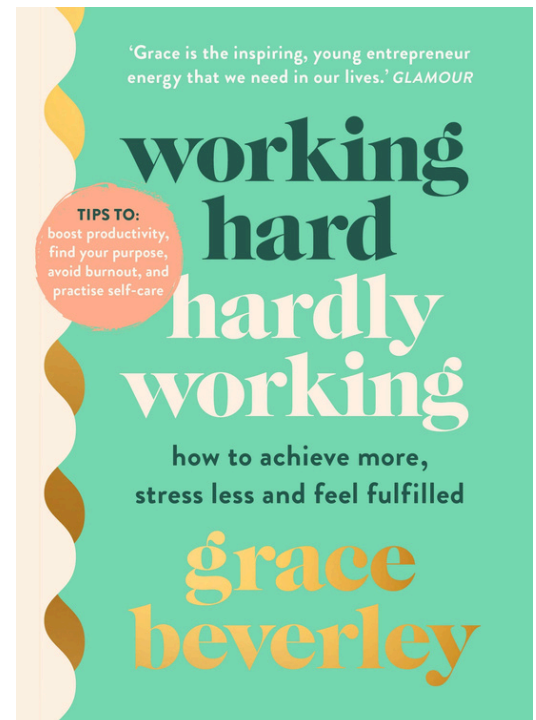
**Muhammad Mustafa,**  
son of Mr. Yassar Bashir  
UAE

## Best Seller Book

We all know the pressure of feeling like we should be grinding 24/7 while simultaneously being told that we should 'just relax' and take care of ourselves, like we somehow have to decide between success and sanity. But in today's complex working world, where every hobby can be a hustle and social media is the lens through which we view ourselves and others, this seemingly impossible choice couldn't be further from our reality.

In *Working Hard, Hardly Working*, entrepreneur and self-proclaimed 'lazy workaholic' Grace Beverley challenges this unrealistic and unnecessary split, and offers a fresh take on how to create your own balance, be more productive and feel fulfilled.

Insightful, curious and refreshingly honest, *Working Hard, Hardly Working* will make you reflect on what you want from your life and work - and then help you chart your path to get there.



Let's have fun!

## Complete the numbers

**Pls send your answers to:**  
ddedios@sprint-ae.com

	7		5	8	3		2	
	5	9	2			3		
3	4				6	5		7
7	9	5				6	3	2
		3	6	9	7	1		
6	8				2	7		
9	1	4	8	3	5		7	6
	3		7		1	4	9	5
5	6	7	4	2	9		1	3

**First to answer correctly gets to be featured on the next edition!**



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this [LINK](#) or scan the QR code below



or contact our Regional Office at +971 4 432 6707.

Pls contact George Arockia at [ageorge@sprint-ae.com](mailto:ageorge@sprint-ae.com)  
for any concerns or comments regarding Sprint Journal